KBKB-FM KGRS-FM

Titan Broadcasting LLC Employment Unit Burlington and Ft. Madison, IA

2015 EEO Public File Report

Outreach Initiative Activity from October 1, 2014 to September 30, 2015

A. Full-time Vacancies Filled During Past Year

There was no employment vacancies filled during the past year.

B. EEO Outreach Initiatives:

iii) Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities;

Date of Initiative: 4/25/15

Initiative Description / Participation: Co- Sponsor of STEM Fest at Southeastern Community College. A career fair focused on employment opportunities available in the fields of Science, Technology, and Math.

Names & Positions of station personnel involved/in attendance: Mark Hempen, Sales Manager. Drew Kirby, Program Director.

Date of Initiative: 5/21/15

Initiative Description /Participation: Co- Sponsor of 2015 Southeast Iowa Regional Job Fair. The Southeast Iowa Regional Job Fair connects job seekers and employers. Employer workshops prior to start of job fair. Topics: Section 503 Regs, Federal Bonding and The Benefits of Hiring Veterans. Workshops for job seekers will be held during the event.

Names & Positions of station personnel involved/in attendance: Mark Hempen, Sales Manager. Drew Kirby, Program Director.

(iv) participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of Initiative: 11/12/14

Initiative Description /Participation: Station Tour given to a group of sutdents with disabilities from Edward Stone Middle School. Topics covered throughout the day included day to day activities, observation of live afternoon, show, contesting, marketing strategies, programming ideas, etc.

Names & Positions of station personnel involved/in attendance: Drew Kirby, Program Director. Landon Mitchell, On-Air personality.

Date of Initiative: 1/22/15

Initiative Description /Participation: Station Tour given to Boy Scout Tiger Cubs Pack #40 from Corse Elementary School in Burlington. Topics covered throughout the day included day to day activities, observation of live afternoon, show, contesting, marketing strategies, programming ideas, etc.

Names & Positions of station personnel involved/in attendance: Drew Kirby, Program Director. Landon Mitchell, On-Air personality.

Date of Initiative: 3/9/15

Initiative Description /Participation Station Tour given to Boy Scout Webelos Pack #40 from Burlington School District. Topics covered throughout the day included day to day activities, observation of live afternoon, show, contesting, marketing strategies, programming ideas, etc.

Names & Positions of station personnel involved/in attendance: Drew Kirby, Program Director. Landon Mitchell, On-Air personality.

Date of Initiative: 4/6/15

Initiative Description /Participation: Station Tour given to local Girl Scout Group. Topics covered throughout the day included day to day activities, observation of live afternoon, show, contesting, marketing strategies, programming ideas, etc.

Names & Positions of station personnel involved/in attendance: Drew Kirby, Program Director. Landon Mitchell, On-Air personality.

Date of Initiative: 4/8/15

Initiative Description /Participation: Station Tour given to local Blackhawk Elementary Special Education Class. Topics covered throughout the day included day to day activities, observation of live afternoon, show, contesting, marketing strategies, programming ideas, etc.

Names & Positions of station personnel involved/in attendance: Drew Kirby, Program Director. Landon Mitchell, On-Air personality.

(xiv) Providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of Initiative: 6/25/2015

Initiative Description /Participation: Participation in the Iowa Broadcastersø Association õManaging the Workplaceö session featuring Gene LaSuer Esq. from the Davis Brown Law Firm. The session covered: õAddressing everyday employment issues - with a focus on employee and employer rights and must know workplace dogs and dongts ..ö

Names & Positions of station personnel involved/in attendance: Mark Hempen, Sales Manager.